

Future-proofing.

LEADERSHIP
EMOTIONAL INTELLIGENCE



As a key delivery partner to DEFRA, our client employs a range of highly technical and scientific people. The purpose of the Future Team Leader programme was to engage, develop and retain individuals who had the potential to become future Team Leaders, ensuring organisational resilience and a more diverse leadership group going forward.

In a nutshell.

- Series of practical workshops
- Underpinned by Emotional Intelligence psychometric
- Experiential approach with a focus on self-learning
- Practical application techniques.

Interaction Learning and Development

What we did.

Working in partnership with our client on both design and facilitation we created two 2-day modules. The first module focused on emotional intelligence and raising awareness of self and others in order to understand their strengths and limitations as a potential team leader. The module was highly experiential, using an emotional intelligence psychometric and gave

participants the space and time to learn about themselves and how they could apply that learning in a leadership role. The second module came at the end of their six-month programme and was designed to pull all their learning together as well as adding new content about effective influencing and managing stakeholders in order to achieve outcomes.

How it helped.

- Increased self-awareness
- Embedded learning through 1:1 coaching with coach and mentors
- Created a network of colleagues who shared common career goals and ambitions
- Gained experience of the responsibilities of a Team Leader
- Acquired new skills and techniques in order to pursue their chosen career path.

What they said.

“

Thank you so much – brilliant! I think all staff should do this.

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Facilitators were engaging, helpful and energetic.

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Fantastically open, genuine and excellent delivery.

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